

Leadership – and Mentoring Program



Top executive teams in Supreme Audit Institutions have the opportunity to develop strategic and interpersonal leadership skills.

The programme is offered by the Swedish National Audit Office in partnership with AFROSAI-E and supports the establishment of professional, relevant and capable top executive teams.



Turning capacity into capability

Audit skills are increasing in Africa thanks to the interventions by AFROSAI-E and institutional and development partners. But turning that capacity into true SAI capability requires strategic and interpersonal skills at the top level. Professional leadership enables SAIs to provide high-quality services.

Rooted in AFROSAI-E's and development partners' experience this programme will support African SAIs in their professionalisation and in facing new challenges and demands.



Program Methodology

The *action learning approach* is rooted in the participants' daily work challenges to ensure linkage between theory and practice that meets the different needs of the participants' learning curves and styles.

The course aims at three to five participants of high rank - DAG, AAG and Directors - from each participating SAI in a top executive team that seeks to improve interpersonal and team skills as well as taking on a well identified project. The programme will run for six to eight months, including five workshop weeks. Each team will be provided with a highly qualified mentor with recognised leadership experience from auditing or the public sector.

Benefits and value to the SAI:

- International consultants and mentors of high standard with practical experience from SAIs or related environments.
- State of the art knowledge within management and leadership
- Best-practice from peers and colleagues offered in a professional network
- A competitive and demanding programme – recognising and rewarding the best working team
- Opportunities to participate in cross-border interventions
- A focus on results based management, giving a fresh perspective on implementation challenges and how to “walk the talk”
- Better capabilities to lead teams and units more effectively
- Auditor Generals of participating SAIs will be offered an exclusive seminar in connection with the programme.

The selection process will be highly competitive and requires high standards of both participants and SAIs. The participants will need to leave their comfort zones and will have to deliver results from day one.

Requirements of participating SAIs:

- Admit applicants of high standard and high rank representing core business as well as support departments
- AG to allocate the time needed for the team members to participate in the programme
- AG to support the team, the individual and the project actively during and after the programme
- Self-propelled and hard-driven participants and teams
- Attendance at every workshop and assignments completed on time
- Identification of a change project which is achievable and of high quality
- Sign individual agreements with each participant concerning attendance and deliverables

The Swedish NAO and AFROSAI-E guarantees:

- A fair and accurate selection process according to set criteria
- Quality and deliverables according to set standards and targets
- Timeliness, professional administration, logistics and communication
- Coaching and support to help the participants to accomplish assignments

The Swedish NAO and AFROSAI-E will bear the costs of lecturers, facilitators, mentors, literature and material, venues and accommodation, as well as travel costs associated with the workshop in Sweden.

The participating SAIs will meet travel costs for the remaining workshops in the region as well as per diems.

For further information, please contact:

Ms Ingela Eklom

Senior Advisor

RIKSREVISIONEN

Swedish National Audit Office

Mobile:+ 46 (0) 734 45 23 93

E- mail: ingela.ekblom@riksrevisionen.se