



<b>1. Job title</b>	Manager: Performance Auditing
<b>2. Location</b>	South Africa, Pretoria (negotiable depending on discussions with the individual and SAI concerned)
<b>3. Contract period</b>	1 October 2020 - December 2022 with possibility of renewal
<b>4. Compensation</b>	Negotiable based on qualifications and experience. AFROSAI-E will assist in the process with work/study permits and relocation costs
<b>5. Eligibility</b>	Qualifying candidates from SAIs within the AFROSAI-E region

<b>Background</b>
<p>The African Organisation of English-Speaking Supreme Audit Institutions (AFROSAI-E) is an autonomous, independent, and non-political organisation with permanent links to the International Organisation of Supreme Audit Institutions (INTOSAI) and the African Organisation of Supreme Audit Institutions (AFROSAI). It has the Supreme Audit Institutions (SAIs) from 26 English-speaking African countries as its members.</p> <p>The purpose of the position of Manager Performance Auditing is to facilitate and support the implementation of Performance Audit (PA) capacity building interventions/initiatives within SAIs in the AFROSAI-E region.</p> <p>This position could require extensive international travel and possible relocation to Pretoria for the contract period. However, the Secretariat strives for working methods that requires less travel and development of other kinds of support.</p> <p>Required starting date is 1 October 2020 or a date as mutually agreed upon.</p>

<b>Roles and responsibilities</b>
<p><b>Capacity Building Interventions</b></p> <ul style="list-style-type: none"> <li>• Facilitate the identification of SAI learning and development needs related to performance audit.</li> <li>• Implement value-adding audit learning interventions and services to SAIs in accordance to identified needs and project plans, both face-to-face and using other means of support.</li> <li>• Offer technical guidance on matters related to performance audit activities and support SAIs in customisation of audit manuals.</li> <li>• Manage and support performance audit related regional bilateral and other projects in accordance with agreements and MOUs.</li> <li>• Implementation of specialised and ad-hoc performance audit related audit projects when required.</li> </ul> <p><b>Research and Development</b></p> <ul style="list-style-type: none"> <li>• Develop and update relevant performance audit related technical and training materials in accordance with ISSAIs and best practices in the region.</li> <li>• Ensure and promote an integrated approach to all audit work.</li> </ul>

- Conduct ongoing research and development on performance audit issues related to public sector auditing.

#### **Quality Assurance**

- Participate in the selected SAI quality reviews, including online reviews.
- Consolidate learning points and feedback to ensure integration with future interventions.

#### **Stakeholder Relations and Management**

- Participate in performance audit related INTOSAI working groups to monitor and influence public sector related issues in auditing.
- Liaise with role players of the AFROSAI-E Secretariat to ensure the integration of capacity building initiatives and processes.
- Report on the implementation and outcomes of programmes as per the requirements of the AFROSAI-E Secretariat stakeholder requirements.
- Conduct ongoing liaison with stakeholders to identify learning opportunities and offer support where required.
- Ensure effective stakeholder relations are established and maintained.

#### **Qualifications**

Relevant degree

#### **Knowledge & Skills**

##### **Knowledge**

- Knowledge of SAI environment
- Performance Auditing
- Auditing Principles
- International Standards of Auditing (ISA's/ISSAI's)
- Quality control standards (ISQC/INTOSAI)
- Auditing reporting standards
- Evidence Gathering Techniques
- Supervision and Review

##### **Skills**

Facilitation skills, presentation skills, computer literacy skills, instructional design, training delivery, training assessment, training evaluation, strategic thinking, strategy formulation, project management, English language proficiency; research and development and report writing. (Refer to AFROSAI-E Integrated Competency Dictionary).

#### **Experience**

- Experience working at a SAI.
- At least 6 – 10 years' experience as an Audit Manager.
- Extensive performance audit experience, both as an auditor producing reports, reviewer of performance audit reports and preferably also as supervising performance auditors.
- Experience in capacity building interventions is desirable.

**Contact details and closing date for applications**

Interested persons can email their CVs to Ms Marianna van Niekerk at [marianna@afrosai-e.org.za](mailto:marianna@afrosai-e.org.za) or contact her on +27 814717062 for more information.

For questions regarding performance auditing, please contact Joshua Asimwe, [joshua@afrosai-e.org.za](mailto:joshua@afrosai-e.org.za) or +27 719211527

The closing date for applications is **24 July 2020**.