



<b>1. Job title</b>	Technical Director, African Professionalisation Initiative
<b>2. Location</b>	South Africa, Gauteng
<b>3. Contract period</b>	
<b>4. Compensation</b>	Negotiable based on qualifications and experience

<b>The Role</b>	
The Technical Director will be responsible to support transparency, accountability, and good governance in the public sector in Africa through strengthening the capacity of accounting and auditing professionals.	
<b>Responsibilities</b>	
<ul style="list-style-type: none"> <li>• Leading the implementation of the API governance structure according to the Constitution, Bylaws, Terms of Reference, policies, and procedures, etc.</li> <li>• Advocating for the API and its programmes and capacity building approach at national, regional, and international levels.</li> <li>• Identifying stakeholders relevant to the successful implementation of the API programmes across Africa and establishing and maintaining relationships with such stakeholders, including: <ul style="list-style-type: none"> <li>○ Developing the technical components of the API strategy and contributing to the development of the overall API strategy</li> </ul> </li> <li>• Developing, leading, and reporting on the implementation of the technical aspects of the API operational plan, including the development and contextualisation of high-quality learning programmes and development and implementation of country-specific capacity building approaches. This includes: <ul style="list-style-type: none"> <li>○ Curriculum development and management.</li> <li>○ Project implementation support.</li> <li>○ Contributing to the development and maintenance of a sustainable API funding model.</li> </ul> </li> </ul>	
<b>Qualifications</b>	
A recognised professional accounting/auditing qualification	
<b>Knowledge &amp; Skills</b>	
International financial reporting standards (IPSAS / IFRS), International standards on auditing (ISA / ISSAI), Quality control standards (ISQC / AQM / INTOSAI), Accounting education standards (IES), Risk management principles, Legal frameworks, Information management and capacity building.	
Facilitation skills, Presentation skills, Digital acumen, Data interrogation, synthesis, and analysis. Strategic	

Thinking, Strategy Formulation, Project Management & Report Writing
<b>Experience and other requirements</b>
<ul style="list-style-type: none"> <li>• 10 to 15 years’ relevant experience</li> <li>• Experience in capacity building and public sector environment</li> <li>• At least 3 years’ experience in a leadership position</li> <li>• Fluency in written and spoken English (language skills in French would be an advantage)</li> </ul>
<b>Background of the API</b>
<p>The API is a Pan-African collaborative initiative aimed at growing the capacity of accounting and auditing professionals in the public sector to enhance delivery of services to citizens. It coordinates the efforts of accountants general, supreme audit institutions, professional accountancy organisations and academics to systematically address the shortage of adequate professional accounting and auditing skills in the public sector.</p> <p>The API is operated by its partner organisations (AFROSAI-E, CREFIAF, ESAAG and PAFA), overseen by the Oversight Board and supported by committees and academics, collectively providing the people who work for the API a regional, multi-lingual, digital and future-focused environment within which to create and innovate.</p> <p>The API develops high-quality learning materials to enhance public sector accounting and auditing competence and supports countries to implement public sector accountancy certification programmes. The programmes are aimed at upskilling existing capacity while also developing a pipeline of future talent.</p> <p>The API facilitates long-term change through solutions that are contextually relevant and aligned to the African Union Agenda 2063. To ensure relevance, buy-in, commitment and—most importantly—local ownership, the API works with relevant stakeholders to contextualise its capacity building approach to each jurisdiction.</p> <p>Long-term success for the API includes more accounting and auditing professionals appointed to senior public finance positions, increased trust in public finance management systems, enhanced decision making in managing resources and, ultimately, improvements in service delivery. The API seeks to contribute meaningfully to long-term development on the African continent by ensuring that those entrusted with managing public funds do so in a manner that is effective, benefits all citizens and positively contributes to shared prosperity.</p> <p><a href="#">About the API’s People and Programmes</a></p>
<b>Partner Organisations</b>
<p><b>AFROSAI-E</b></p> <p>AFROSAI-E is a member-based institution with 26 Auditors-General from English-speaking African countries making up the Governing Board. The organisation was established in 2005 with the shared vision to make a difference in the performance of our member Supreme Audit Institutions (SAIs). Through our Executive Secretariat, which is hosted by the Auditor-General of South Africa, members are empowered to optimise their audit performance to comply with the INTOSAI Standard for Supreme Institutions (ISSAIs) and to strengthen their institutional capacity to effectively implement their mandate.</p>

## **CREFIAF**

CREFIAF is a member-based organisation for SAIs in French-speaking sub-Saharan Africa, which was established in Yaoundé, Cameroon in 1997, with the aim of building capacity in the 23 SAIs of French-speaking sub-Saharan Africa. CREFIAF intends to be a catalyst for the promotion of independent and professional SAIs capable of contributing to the transparency, a culture of accountability and the performance of public action for the well-being of citizens. Through its Executive Secretariat, which is hosted by the SAI of Cameroon, it seeks to enhance the status of its member SAIs on one hand, and contribute to the improvement and harmonisation of practices, methods, and audit procedures through the adoption of modern standards, the implementation of integrated training and exchange on the other hand.

## **ESAAG**

ESSAG is a member-based Association of Accountants General in the East and Southern region with 15 member countries. The objective of the Association is to strengthen the members countries to perform their roles in executing their PFM and governance roles in the wake of reforms.

## **PAFA**

PAFA is the only organisation in Africa recognised as a regional organisation by the International Federation of Accountants (IFAC). Its objective is to accelerate the development of the accountancy profession in Africa, strengthen the voice of the profession in Africa and worldwide, and promote internationally recognised standards of professional competence and conduct within Africa. Its membership consists of national accountancy bodies in member states, while affiliate membership is available to international accountancy organisations.

## **Contact details and closing date for applications**

Interested persons can email their CVs to Marianna van Niekerk at [Marianna@afrosai-e.org.za](mailto:Marianna@afrosai-e.org.za)

For any technical queries relating to the position please email Neo Hlatshwayo at [neo@afrosai-e.org.za](mailto:neo@afrosai-e.org.za)

The closing date for submitting applications is **30 September 2021**.