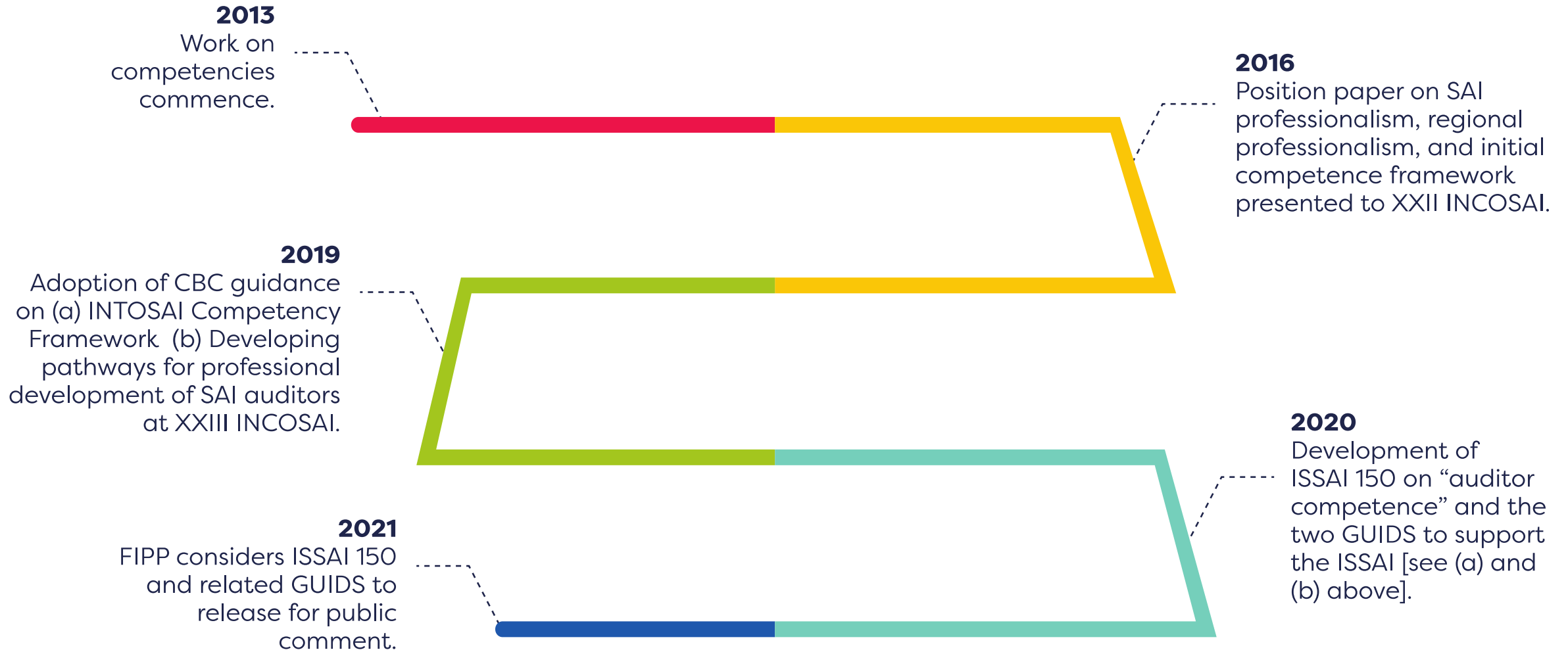


# **TASK FORCE ON INTOSAI AUDITOR PROFESSIONALISATION**

# THE 4 FUNDAMENTALS FOR PROFESSIONALISM



# PROJECT JOURNEY



# ISSAI 150

## Proposed organisational requirements:

1. SAI shall determine and document relevant competencies required for all auditors
2. SAI shall have appropriate HR management processes and practices to ensure auditors have appropriate competencies, thereby creating a culture of life-long learning
3. SAI shall establish dedicated pathways for professional development of auditors, specifically tailored to the SAI's mandate, regulatory framework, organisation structure and needs
4. SAI shall develop and implement the means for assessment of competencies and monitoring of auditor development progression or self-development on a periodic basis

July 2019 Update

## Competency framework for public sector audit professionals at Supreme Audit Institutions



## Developing Pathways for the Professional Development of Auditors in a Supreme Audit Institution (SAI)

Utilising the INTOSAI competency framework to develop public sector audit professionals in the most context-appropriate way



# FUTURE-RELEVANT, VALUE-ADDING AUDITOR

THROUGH OUR RESEARCH, WE IDENTIFIED  
**4 essential broad competency areas:**

## Critical thinking

importance of **critical thinking**  
and a questioning mind



## Resilience

qualities that ensure  
**resilience** so as to effectively  
embrace change



## Collaboration

ability to function openly and  
**collaboratively** with our teams  
and other stakeholders



## Digital literacy

the need to increase  
our **digital literacy** so to  
remain relevant





# COMING SOON...



**Finalisation of  
ISSAI 150 and  
related GUIDs**



**Revision of CBC  
HR Guide**

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