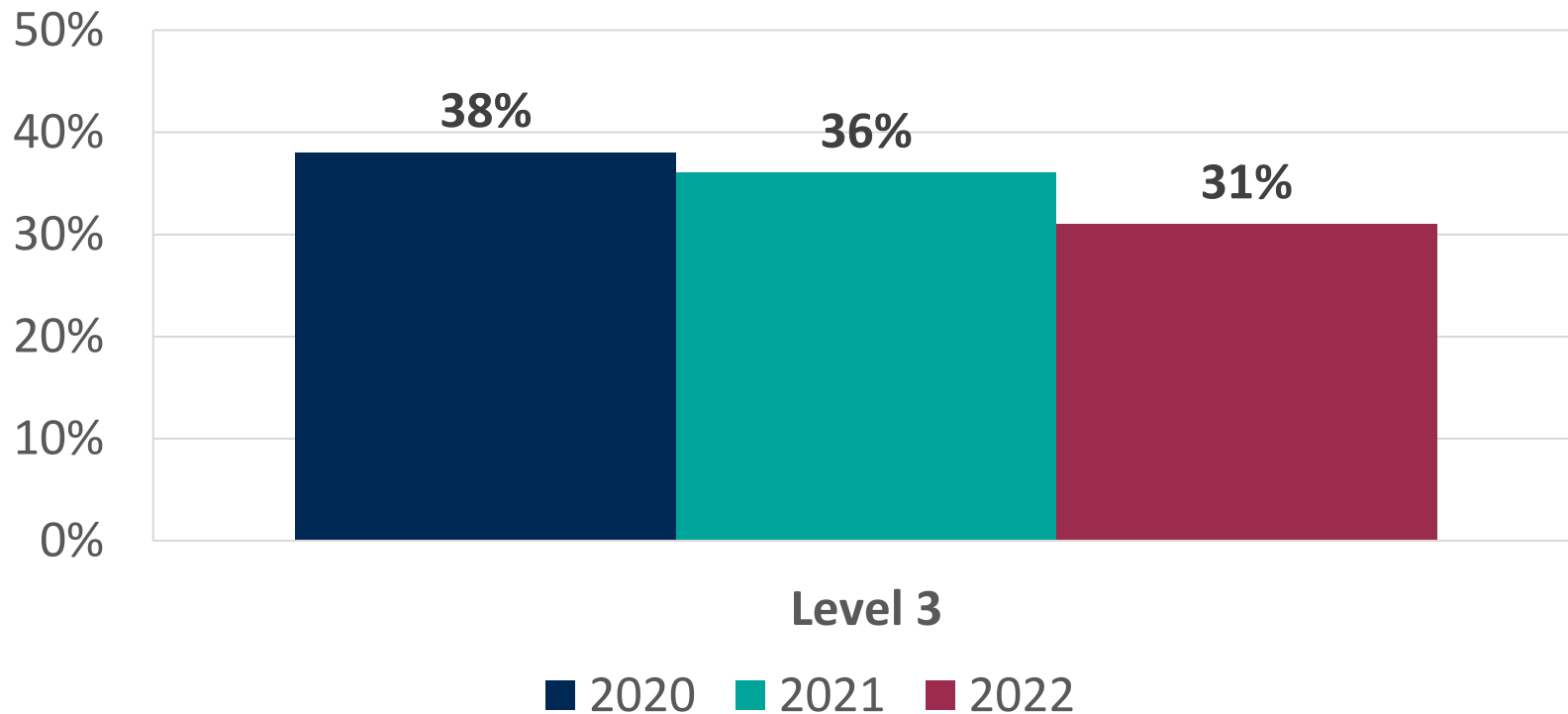


# **AFROSAI-E**

## **State of the Region**



# Progress of % of SAIs that reached level 3 on all ICBF domains





# Cross-cutting Issues



# Effectiveness of SAI Leadership

## *Key issues*

- Establishment of performance contracts for all top SAI leadership positions.
- Establishment of succession plans/policies for all key staff positions with support by AFROSAI-E/development partners on request.
- Development of SAI-specific initiatives to support ongoing interventions to improve the effectiveness of SAI leadership in partnership with AFROSAI-E.

# Effectiveness of SAI Planning

## *Key Issues*

- Continue to build organisational planning capacities and capabilities.
- Development of SAI strategies and plans should go hand-in-hand with developing monitoring and evaluation mechanisms.

# Effectiveness of SAI Stakeholder Engagements

## *Key Issues*

- Need for SAIs to continue to develop and implement comprehensive communication and stakeholder engagement strategies, plans and activities.
- Optimal use and deployment of SAI communication experts.



# **AFROSAI-E Capacity Building Subcommittee Resolutions**

*Key Issues*





# Independence and Legal Framework

- Finalise development of model Audit Act.
- SAIs should develop comprehensive advocacy programmes aligned to SDG 16 and good governance principles to reach out to the PAC, PSC and MoF.
- SAIs should strive to earn and maintain independence by demonstrating their value-adding impact on the citizens.





# Organisation and Management

- SAls should continue to build capacity to improve their strategic, risk management, monitoring and evaluation systems and operational planning.
- SAls should develop well-structured systems and processes.



# Human Resources

- SAls should develop and implement effective HR policies, processes, and systems that would enable them to attract, retain, and develop the best talent and to build the necessary management and leadership capacity to achieve their goals.



# Audit Standards and Methodology

- Continue to establish and enhance robust quality management systems.
- Identify and audit critical information systems.
- Perform risk assessments and develop long/medium and multi-year plans.
- Develop and implement professionalisation strategies and career paths for performance auditors.



# Communication and Stakeholder Management

- SAI leadership should facilitate the inclusion of communication staff in engagements with all stakeholders, including the preparation phases.
- Ensure that communication and stakeholder engagement strategies and plans have targets that will enable the SAI to achieve its strategic plan's objectives.

# Plenary Discussions

