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| **Job title** | Graduate Internship Digitalisation & Information Systems Support |
| **Reports To** | Manager Information System Audit |
| **Location** | Pretoria *(Candidates should have the necessary approvals to work and live in South Africa, and ideally be based in Pretoria)* |

**About the role**

AFROSAI-E is offering an exciting Graduate Internship opportunity for a motivated individual passionate about digitalisation and information systems. This role supports our initiatives to strengthen information system management capacity within Supreme Audit Institutions (SAIs) across the AFROSAI-E region. As a Graduate Intern, you will work closely with technical experts, contribute to digital transformation projects, and gain valuable experience in a dynamic regional organisation.

**Responsibilities**

**Capacity Building**

- Support the identification of learning and development needs related to Information System Management across member SAIs.
- Assist in designing and delivering technical training programmes.
- Provide technical support to AFROSAI-E managers on IS-related projects.
- Contribute to reviewing and developing IT policies and strategies for member SAIs.

**A-SEAT Project Support**

- Assist in user and functional testing of the AFROSAI-E audit tool (A-SEAT).
- Maintain project documentation and progress updates.
- Support the implementation of A-SEAT in member countries.
- Assist in configuration and user-training sessions for SAIs.

**Research and Development**

- Contribute to developing technical publications and research papers on information systems management.
- Conduct ongoing research on IS management issues relevant to public sector auditing.

**Qualifications**

- A Certificate in Information Systems Management or a related field (essential).

**Open to individuals who:**

- Have completed the certificate and require an internship for graduation, or
- Have completed at least the second year of their studies (provided ongoing study is part-time).

**Working Requirements**

Ability to work across multiple projects and support various member countries.

**Knowledge & Skills**

- Excellent command of written and spoken English
- Knowledge of PHP or similar programming languages
- PostgreSQL or similar database systems
- Networking fundamentals
- Information security
- AI knowledge
- General IT systems knowledge
- Strong organisational, facilitation, presentation and project management skills
- Negotiation and communication skills
- Knowledge management capability
- Change-management awareness

**Behavioural Competencies**

- Creative, innovative, and solution-oriented
- Ethical with strong professional integrity
- Independent and analytical
- Energetic and resilient
- Strong interpersonal and relationship-building skills
- Effective communicator and team player
- Results-driven with a willingness to learn and grow
- Committed to AFROSAI-E values and Code of Conduct

**Application Process**

Please submit your CV and a brief motivation outlining your interest in the role via email to Wilna Degenaar at wilna@afrosai-e.org.za. Shortlisted candidates will be contacted for interviews.

The closing date for submitting applications is **9 January 2026**.

**Important note:** Due to the December holiday period, recruitment and screening will **only commence in mid-January 2026**.